

RAKUTEN Well-being Incentives



Aetna Health Your Way – Achieve Program

Employees and any adult member enrolled in one of Rakuten's Aetna medical plans will have access to the new Aetna Health Your Way – Achieve Program. This is available through the Aetna dashboard.

Adult members can earn up to \$100 a year in gift cards by completing simple, fun and engaging activities. This includes employees, spouses and adult dependent children 18+ on the health plan.

Aetna members can earn rewards for activities including:

- Completion of well-being assessment (HRA)
- Participation in Mental health check-in via Aetna Health Your Way Platform
- Participation in weekly challenges
- Getting preventive screenings (e.g., Well Adult Exam, Routine and Diagnostic Mammogram)
- Immunizations (e.g., Flu shot)
- Neighborhood well-being (e.g., weight management visit, smoking cessation visit)



Health assessment



Easily Access Health Data



Digital Coaching Support



Health Education Resources



Adventure Challenges



Holistic approach



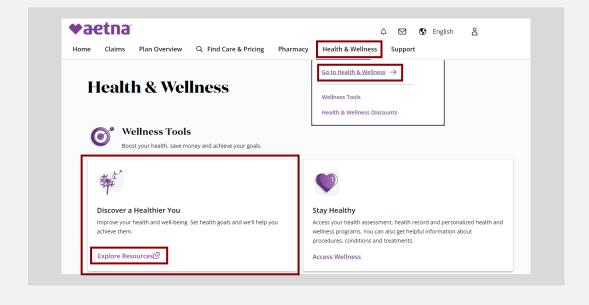
Incentives



Apps & devices

Aetna Health Your Way – Achieve Program

Log into your Aetna member portal at www.aetna.com. On your member portal homepage, hover over Health & Wellness in the top tile and click on Go to Health & Wellness. On the Health & Wellness page, click on Explore Resources in the Discover a Healthier You card.



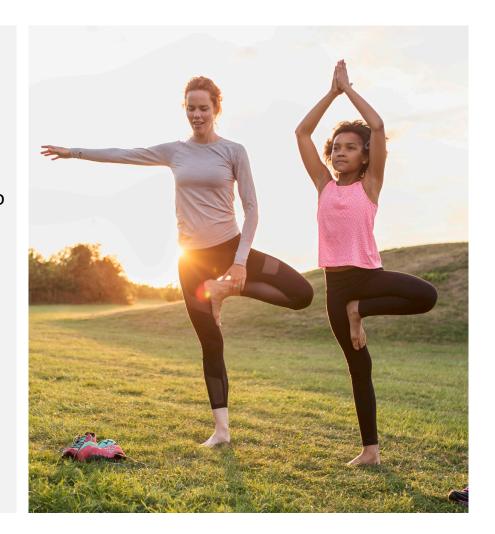


Personify Health

Through Personify Health, Rakuten employees who complete a preventive care exam/screening are eligible to receive a \$100 credit to the Personify Health marketplace! You will need to be registered with Personify Health's portal to receive the credit.

For **Aetna members**, Personify Health will automatically credit your account within two months of receiving your preventive exam.

For **Kaiser members**, you will need to complete the preventive screening attestation form which can be found here. Once completed, you can email the document to rakutenbenefits@alliant.com. You will be credited with your reward within one month of returning the completed attestation form.



The Hartford Critical Illness Plan

Employees who are enrolled in the Critical Illness plan through The Hartford are eligible to receive a \$100 reward for receiving an eligible health screening.

A list of eligible health screenings can be found <u>here</u>.

After receiving your health screening, you can submit a claim via phone or online portal to claim your reward.

To file a claim by phone:

Call (866) 547-4205 (Available M-F, 8:00am-6:00pm ET)

To file a claim online:

- Log into your <u>TheHartford.com/benefits/myclaim</u> portal
- Click on Complete Your Claim Form Online under the quick links section
- Follow the prompts to complete and submit a Health Screening Benefit
 Claim

